

**2004 Training-of-Trainers Workshop:
HUMAN RIGHTS as a tool for ORGANIZING**

**Wednesday July 28th thru Sunday August 1st
Cultural Diversity Resources
Human Rights Center
Fargo, ND**

Who should apply:

- Educators, students, community organizers, social activists, or those engaged in human rights training in the United States.
- A particular interest exists for the participation of minorities and refugee/Immigrants.

Workshop goals:

- ✓ To practice deep listening and understanding of diverse perspectives and experiences with regard to the role organizing plays in our life and work
- ✓ To share effective techniques and processes for building healthy communities and alliances for organizing
- ✓ To enhance understanding about methodologies used in human rights education
- ✓ To expose the diverse ways human rights education is occurring in the United States
- ✓ To explore the connection between human rights education and community organizing theory and practices
- ✓ To expand knowledge of human rights framework, concepts, theory, and practice
- ✓ To share human rights education, and organizing, materials and strategies for training and advocacy
- ✓ To explore effective practices for facilitating conflicts
- ✓ To increase the network of qualified human rights trainers in the United States

Most people in the United States don't understand that human rights apply to them. *Human rights education* facilitates social change organizing through action-oriented sharing that is connected to and built upon people's everyday lives. Human rights education encourages people to frame injustices as human rights violations. From many struggles, human rights education can help us build ONE MOVEMENT.

Name _____

Mailing Address _____

Home Phone _____ Work Phone _____

Optional Information

Do you identify yourself as any of the following?

___person of color ___non-majority religion ___person with a disability

___from a country other than United States ___have minor children in your household

___receive or have received public assistance ___gay/lesbian/transgender/bisexual/queer

Race/Ethnic background: _____

Education background: _____

Languages Spoken: _____

Personal Statements: Please tell us about yourself on a separate sheet of paper.

- (1) Provide your personal statement that explains your commitment to social justice organizing.
- (2) Explain why you want to acquire training skills in human rights education and community organizing.
- (3) Describe a few ways in which you can imagine using the skills you hope to acquire in this workshop within your own organization, family, and/or community at large. List settings, organizations, and audiences for potential trainings.
- (4) What personal qualities, experience, and skills can you contribute to the workshop?
- (5) Please provide a one paragraph personal bio.
- (6) Would you like to add anything else about yourself to this application? (Please include any relevant special needs, concerns or circumstances here)

If you have any questions regarding the personal statements, or would like clarification, please feel free to contact Tai Leathers at Cultural Diversity Resources (701) 526-3000.

My needs/expectations of workshop (please rank in order of preference):

_____ Human rights education methodologies

_____ Human rights content (concepts, theory, practices)
Please specify _____.

_____ Presentation & facilitation skills

_____ Facilitation of difficult issues and conflict situations arising when discussing human rights

_____ Networking with professionals in the field

Fees/Scholarships

Cost to attend Training of Trainers (TOT) will be \$235. This fee will cover \$400 of Human Rights Education books and materials for each participant, supplies, and meals for the five-day training. Check or money order can be made payable to Cultural Diversity Resources.

Thanks to the contribution of Headwaters Foundation, Cultural Diversity Resources will offer scholarships. For more information about scholarships please contact Tai Leathers at Cultural Diversity Resources, (701) 526-3000.

Provide us with your request for special accommodations.

_____ Dietary requirements. Please specify _____

In an effort to improve our program outreach, please tell us where you heard about this training or obtained this application.

For assistance completing this application or to obtain an alternate format, such as an interview, please call Tai Leathers at (701) 526-3000.

In order to be considered this application must be filled out completely. The more information you provide about yourself, the better we are able to evaluate your application. Mail or bring completed application by July 9th to:

Training of Trainers
C/o Tammie Yak
Cultural Diversity Resources
303 North Roberts Street
Fargo, ND 58102